

Let's use induction on  $N \geq 2$ .

(i)  $N=2$

Let  $H = \begin{pmatrix} a & h \\ h & b \end{pmatrix}$  where  $|a|, |b| < 1$  and  $|h| > 4$ .

Then, form the eigenvalue equation,  $p(\lambda) = \det(H - \lambda I) = 0$ , we have

$$\begin{aligned}
p(\lambda) &= (a - \lambda)(b - \lambda) - h^2 = \lambda^2 - (a + b)\lambda + (ab - h^2) = 0 \\
\Rightarrow \lambda_{\max}^H &= \frac{a+b}{2} + \sqrt{\frac{(a-b)^2}{4} + h^2} > |h| - \frac{|a|+|b|}{2} > 3.
\end{aligned}$$

(ii) Assume that the statement is true for  $N = n - 1$  for some  $n \geq 3$ .

(iii) Now it is enough to show the statement is true for  $N = n$ .

Let  $H$  be an  $n \times n$  real symmetric matrix with  $|H_{mm}| < 1$  for  $1 \leq m \leq n$  and  $\exists i, j$  s.t.  $|H_{ij}| > 4$ .

Then  $\exists k \in \{1, \dots, n\}$  s.t.  $i \neq k \neq j$  and we can obtain an  $(n-1) \times (n-1)$  real symmetric matrix  $H'$  from  $H$  by deleting the  $k$ th row and the  $k$ th column of  $H$ , which satisfies  $|H'_{mm}| < 1$  for  $1 \leq m \leq n-1$  and  $\exists i', j'$  s.t.  $|H'_{i'j'}| > 4$ .

Then by (ii),  $\lambda_{\max}^{H'} > 3$ .

Note that for any real symmetric matrix  $A$ ,

$$\lambda_{\max}^A = \max_{x \neq 0} \frac{x^T A x}{x^T x}. \tag{1}$$

Let  $y$  be a vector in  $\mathbb{R}^n$  whose  $k$ th entry is zero and  $y' \in \mathbb{R}^{n-1}$  be a vector obtained by deleting the  $k$ th entry of  $y$ . Then by (1),

$$\lambda_{\max}^H = \max_{x \neq 0} \frac{x^T H x}{x^T x} \geq \max_{y \neq 0} \frac{y^T H y}{y^T y}.$$

Since  $y^T H y = (y')^T H' (y')$  and  $y^T y = (y')^T y'$  for  $(y)_k = 0$ , we have

$$\lambda_{\max}^H \geq \max_{y' \neq 0} \frac{y'^T H' y'}{y'^T y'} = \lambda_{\max}^{H'} > 3.$$

This completes the proof.